CONSENT FOR THE USE OF PERSONAL INFORMATION: APPLICANT

I, the undersigned (full name and surname)	(Maiden Name)
ID Number (If not available	e, DOB and Passport number)
Gender	Ethnic group
Address	
Have you ever been convicted of an offence? If so state place date and sentence	
Email address	Tel number
Candidate Signature:	Date
 DEFINITIONS 1.1. Candidate means the person completing this document and/or the data subject for the purposes of POPI; 1.2. Employer means the Company considering the Candidate for purposes of employment/appointment or continuation of employment/appointment; 1.3. Company refers to the CSI AFRICA client, whether it be a recruitment agency or an Employer or otherwise; 1.4. Consent means any voluntary, specific and informed expression of will in terms of which permission is given for the processing of personal information; 1.5. Consumer Credit Information shall have the meaning ascribed to it in section 70 of the NCA; 1.6. FAIS Act shall mean the Financial Advisory and Intermediary Services Act of 2002; 1.7. "Fair Comment" means comments that are matters of public interest. For avoidance of doubt comment will not be considered fair comment if the publisher of information acted with an improper motive. Insofar that the defamatory comment is not an opinion based on factual information (which facts must be clearly stated) and is not fair; 1.8. FSB refers to the Financial Services Board; 1.9. NCA shall mean the National Credit Act, No 34 of 2005, as amended from time to time, including any regulations made under the Act 1.10. Operator means a person who processes personal information for a responsible party in terms of a contract or mandate, without coming under the direct authority of that party; 1.11. Personal Information shall have the meaning ascribed to it in Chapter 1 of POPI and includes, but is not limited to a name, address, email address, telephone or fax number, fingerprints, criminal history and education or other personal credentials provided, or which is collected from the candidate or other third parties, before and/ or during the background screening process and/or thereafter; 1.12. POPI shall mean the Protection of Personal Information Act, No 4 of 2013, 	as amended from time to time, including any regulations made under the Act; 1.13. Privacy and Data Protection Conditions refers to the 8 (eight) statutory prescribed conditions for the lawful Processing of Personal Information; 1.14. Responsible Parties have meaning to the Company and CSI AFRICA together, and 1.15. Regulator means the Information Regulator established in terms of section 39; 1.16. Verification Information Suppliers shall mean third parties acting on behalf of CSI AFRICA, including, but not limited to, criminal record bureaus, credit bureaus, governmental bodies, and any educational, training, and fraud prevention organisations, Mie, Lexus Nexus, Ifacts 1.17. Afiswitch means Afiswitch (Proprietary) Limited (Registration No. 2001/023465/07); 1.18. Approved Purpose means the purpose for which I consent to the processing of my personal information including my Biometric information as outlined in Afiswitch's privacy policy 1.19. Biometric as per POPI, means a technique of personal identification that is based on physical, physiological or behavioural characterisation including blood typing, fingerprinting, DNA Analysis, retinal scanning, face and voice recognition; 1.20 Biometric Record Check means the record check that Afiswitch will conduct, at both the Customer and Applicant's personal information that is provided to the Customer and Afiswitch by the Applicant for purposes of conducting the Biometric Record Check, such data includes, without limitation, the Applicant's name, surname, address, mobile number, identity or passport number and Biometric Information such as fingerprints and portraits; 1.22 Data Findings means the Applicant's personal information that is obtained by Afiswitch, background screeners, the Customer and its 3 rd Party Verification Suppliers during the course of performing the Biometric Record Check; 1.23 Personnel means any officer, director, employee, agent, consultant, contractor or other representative of a party; and 1.24 3 rd Party Verif
	، (Pty) Ltd ("CSI AFRICA"), to access my Personal Information and conduct background ferences, criminal record, fraud prevention, ID verification, social media searches and
drivers' licence. 2.2. I consent to requests for consumer credit information to be released for the belo	

2.3. I understand that verification requests form part of the background screening process:

2.3.1. that requests for credit information from Credit Bureaus will only be conducted under the regulations defined as per the NCA;

2.3.2. data obtained from the FSB serve only for the purpose to determine the fitness and propriety as envisaged in the FAIS Act.

2.4. I acknowledge that any Personal Information supplied to the Company is provided voluntarily and that the Company may not be able to comply with its obligations if the correct Personal Information is not supplied to the Company.

2.5. I understand that privacy is important to the Responsible Parties and the Responsible Parties will use reasonable efforts in order to ensure that any Personal Information in their possession or processed on their behalf is kept confidential, stored in a secure manner and processed in terms of South African law and for the purposes I have authorised.

2.6. I warrant that all information, including Personal Information, supplied to the Company is accurate and current and agree to correct and update such information when necessary.

2.7. By submitting any Personal Information to the Company in any form I acknowledge that such conduct constitutes a reasonable unconditional, specific and voluntary consent to the processing of such Personal Information in the following manner by the Company and/or verification information suppliers:

2.8. Personal Information may be shared by the Company with CSI AFRICA and may be further shared by CSI AFRICA with the Verification Information Suppliers for verification or other legitimate purposes:

2.9. Personal Information may be shared by the Verification Information Suppliers with CSI AFRICA and be further shared by CSI AFRICA with the Company and CSI AFRICA's other clients for purposes of continued or future employment or for other legitimate purposes as per the NCA;

2.10. I consent to the further processing of my personal information insofar as this is in accordance and compatible with the purpose for which the information has been collected, alternatively insofar as this information has deliberately been made public by me and/or is derived from a public record.

2.11. I understand that the information derived from my social media accounts form a part of the verification information required for background screening. I acknowledge that the Verification Information Supplier responsible for providing the social media data uses certain algorithms that predicts current and future behavioural traits. I acknowledge that this information at all times amounts to fair comment from the Verification Information Supplier, CSI AFRICA and the Customer.

2.12. Personal Information may be stored for a reasonable period by the Company, CSI AFRICA and/or the Verification Information Suppliers &,

2.13. Personal Information may be transferred cross-border to countries, which do not necessarily have data-protection laws similar to South Africa, for verification or storage purposes. In any cross-border transfer of personal information the recipient will be notified of the need to protect the confidentiality of the personal information. 2.14. I take note that if the Responsible Party has utilized the Personal Information contrary to the Privacy and Data Protection Conditions, I may first resolve any concerns with that Responsible Party. If I am not satisfied with such process, I have the right to lodge a complaint with the Information Regulator.

2.15. A copy of Personal Information kept by the Responsible Parties will be furnished to me upon request in terms of the provisions of POPI or the NCA and I understand that I may dispute any information in the record provided.

2.16. I unconditionally agree to indemnify the Responsible Parties, and Verification Information Suppliers, acting in good faith in taking reasonable steps to process my personal information lawfully, against any liability that may result from the processing of my personal information. This includes unintentional disclosures of such personal information to, or access by unauthorized persons, and/or any reliance which may inadvertently be placed on inaccurate, misleading, or outdated personal information, provided to the Company by myself or by a third party in respect of me.

2.17. I unconditionally indemnify CSI AFRICA and its verification information suppliers against any liability that may result from furnishing information in this regard.

2.18. Where relevant, I understand that it is a condition of CSI AFRICA's verification information suppliers that this information is furnished by them solely for the purposes of: - my proposed/continuation of employment/ appointment in a position of trust or otherwise via the offices of the Company; or - my proposed appointment or reappointment in a position as a director, prescribed officer or other relevant or public office position via the offices of the Company. Any information will be furnished to the Company and CSI AFRICA, any information related to an appointment as described in this clause may be disclosed to me, on written request by me to the Company or CSI AFRICA. Furthermore, I authorise CSI AFRICA to host my fingerprints and, upon request from other organizations hereby provide my consent for CSI AFRICA to release the result.

2.19 I hereby authorise Afiswitch, the Customer and its 3rd Party Verification Suppliers, to access, use, store, and transfer my Data for purposes of conducting the Biometric Record Check and for any Approved Purpose as outlined in the Afiswitch privacy policy. In this regard I acknowledge and agree that my Data may be shared by the Customer to Afiswitch along with the Customer's 3rd Party Verification Suppliers for purposes of performing the Biometric Record Check.

2.20 In addition to clause 2.19 above, I hereby authorise Afiswitch, the Customer and its 3rd Party Verification Suppliers to retain, store, use and transfer the Data and Data Findings for any other lawful purpose, including for purposes of verifying my identity which will include comparing and verifying the Data and Data Findings against any national data registers or lawful Biometric databases to whom I have provided my Biometric information to.

2.21 I hereby agree that the Data Findings (including, without limitation, any adverse findings) and any personal information contained therein to be collected by Afiswitch indirectly from the South African Police Services Automated Fingerprint Identification System.

2.22 I hereby agree that the Data Findings (including, without limitation, any adverse findings) may be shared by Afiswitch, the 3rd Party Verification Agent and Suppliers with the Customer.

2.23 I hereby agree that Afiswitch may retain my personal information provided in this form and any personal information contained in a Biometric Record Check for as long as required by the applicable law, failing which, for as long as specified in Afiswitch's privacy policy.

2.24 I warrant that the Data provided to the Customer and Afiswitch is accurate and current and that I have not knowingly withheld any facts or circumstances.

2.25 I understand that Afiswitch, the Customer and its 3rd Party Verification Suppliers will use reasonable efforts to maintain the confidentiality of the Data and Data Findings and that the Data and Data Findings will be stored in a secure manner and accessed and transferred for the purposes I have authorized.

2.26 I hereby indemnify and hold Afiswitch, the Customer and its 3rd Party Verification Suppliers and their respective Personnel harmless against any and all loss, damage, injury, liability, costs and expenses suffered or incurred by the Customer and/or its 3rd Party Verification Suppliers and/or their respective Personnel whether directly or indirectly out of or in connection with any incorrect or false information or Data submitted by myself.

2.27 I hereby indemnify and hold Afiswitch, the Customer and its 3rd Party Verification Suppliers and their respective Personnel harmless against any and all loss, damage, injury, liability, costs and expenses suffered or incurred by me whether directly or indirectly out of or in connection with the Biometric Record Check and the use, storage and transfer of the Data and Data Findings and/or any errors or omissions contained therein, irrespective of whether such errors or omissions occur as a result of Afiswitch's, the Customer's, its 3rd Party Verification Suppliers' and/or their respective Personnel's negligent acts or omissions.

2.28 I acknowledge and agree that Afiswitch, the Customer and its 3rd Party Verification Suppliers and their respective Personnel will not be liable, under any circumstances whatsoever, for any loss, damage, injury, liability, costs and expenses suffered or incurred by me whether directly or indirectly out of or in connection with my and/or any 3rd party's reliance on the Data Findings, including, without limitation, any decisions that I and/or any 3rd party may make based on such Data Findings.

2.11 Notwithstanding an applicable law to the contrary, I hereby indemnify and hold CSI AFRICA harmless against all losses, claims, demands, proceedings, damages, costs, charges and expenses (including reasonable legal expenses) of whatsoever nature arising from this Indemnity and Consent Form or at law in respect of the Customer and its 3rd Party Verification Suppliers acts, omissions and/or breach of the provisions of this Indemnity and Consent Form or loss of or damage to any person or property occurring by of exercise of this agreement. I hereby indemnify and hold CSI AFRICA harmless against all and any costs and disbursements, including professional charges (including, but not limited to, legal costs on the scale of Attorney and own Customer), incurred CSI AFRICA and arising from any litigation, whether civil or criminal, CSI AFRICA shall be compelled to defend any action against it deriving from any complaint, dispute, or claim instituted against the Customer by any person, entity, firm, company or organisation where the actions giving rise to the claim for relief were actions of the Customer and its 3rd Party Verification Suppliers that were not in compliance with applicable law.

CANDIDATE SIGNATURE:



Watermark Number:

Consent and Indemnity Form

Со	mpany Name:		Con	sultant Nan	ne:				
Em	ail address:		Pho	ne Number	:				
Ca	andidate Information								
Sur	mame:		Full	First Name	:				
Ma	aiden Surname:			e of birth:					
	ID number:				Passp	oort:			
Phy	ysical Address:								
Ve	erifications								
*	Criminal Record	Have you ev	ver been c	riminally ch	arged	YES	n N	o 🗆	
	If yes, detail of charge / conviction								
	For the purposes of this check, I						r permit previ	ously captured pri	าts
	to be used if available.	, ,		0 1		,		,	
*	Credit Checks								
	1. Employment, "considering of	andidate for emplo	yment in a	a position tl	hat requ	ires hone	sty in dealing	with cash and	
	finances" as per relevant jol	•							
	2. Verifying educational qualifi		yment						
	3. Fraud detection and fraud p	revention services							
*	Fit and Proper Check (FSB and R	E Examination)							
*	Academic Qualification								
	Qualifications	Institut	ion		City	Year	Completed	Student No.	

Use of my Data / Indemnity

I hereby authorize **The Company / The Company's** duly authorized verification agent, **LexisNexis Risk Management "LNRM",** to forward my personal information, including but not limited to my name, surname, identity number and fingerprints, to verification suppliers acting on behalf of **LNRM** (including but not limited to SAPS, the Government of RSA, any educational, training, credit bureau and fraud prevention organisation).

I authorize **LNRM** to conduct all verification checks (including but not limited to criminal checks, credit bureau searches, drivers licenses, employment history, employment salary verification and any other relevant checks in the pre- and post – employment vetting process). I also authorize **LNRM** to store my personal information (as defined above) for current, future or continued verification purposes (whether for the Company or others) or for other legitimate purposes.

I authorize **LNRM** suppliers to furnish personal information regarding my credentials, whether claimed or not, to **LNRM** and **The Company.** I unconditionally indemnify **LNRM** and its verification information suppliers against any liability which results or may result from furnishing information in this regard.

I understand that it is a condition of the South African Police Service and Tertiary Education Institutions, that -

- The information furnished to The Company and LNRM will be disclosed to me by The Company for comment before a
 decision is made on my employment / application; and
- **The Company** is responsible for verifying the accuracy in respect of information furnished to the South African Police Service

Signed at

_(place) on _____/ ____(date)

Applicant Signature:



PERSONAL CREDENTIAL VERIFICATION DISCLAIMER FORM

CLIENT INFORMATION (COMPL	ILSORY)	
Client Name		
Email	Contact Number	
PERSONAL INFORMATION OF	CANDIDATE/ DATA SUBJECT (COMPULSORY)	
Purpose of Verification		
Surname		
Full Names		
Maiden Name		
Identity Number	Date of birth	
Qualification Student Number/s		

VERIFICATION TYPE (TICK APPROPRIATE VERIFICATION TO BE PERFORMED)

 Criminal record Qualification Fraud check ID check Credit record SAQA CoE Institution Accredit Work Permit SARS VAT No 	 Driver's license Passport check Citizenship Employment Confirma Company search Company Contracts tation Registered Qualificatio Social Media Check Professional Members 	 Vehicle ownership Permanent Residence ons Foreign Qualification PSIRA Registration
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OTHER REMARKS OR COMMENTS

I, the undersigned hereby consent voluntarily and give permission that:

- 1. MDAR Media t/a MDT Institute and its representatives may forward any of my personal information and any information that I have provided to the information partners for verification purposes and reports.
- 2. Information partners may provide MDAR Media t/a MDT Institute with reports to support my application for employment.
- 3. My personal information is confidential and will be solely used for purposes of current employment/ potential/ or any future employment prospects. I further give permission to MDAR Media t/a MDT Institute to disperse reports obtained using my personal information to my employer or potential employer.
- 4. The information provided is true to the best of my knowledge and I can be contacted to verify or update my details when necessary.
- 5. I unconditionally indemnify MDAR Media t/a MDT Institute, its representatives and information partners against any liability resulting from processing of my information.

FULL NAMES (Data Subject) _____

SIGNATURE _____

DATE______ SIGNED AT (PLACE)_____

MDAR Media t/a MDT Institute | Reg No: 2012/197703/07 | Vat Reg No: 4570291874 | Address: 01 Aureole Avenue, Northgate Office Park, Randburg, 7500 | Tel: (012) 942 4086 | Mob: 073 130 9064 | Email: info@mdtinstitute.co.za. | Web: www.mdtinstitute.co.za



	(A) Company Details ("Th	e C	ompany") To be completed b	у Со	mpany Agent – PLEASE PRINT
	Personal Credential Verif	ica	tion		
	Permission and Indemnity Declarat	tion			
	Company Name:		Email:		
			Lindin		
	Branch Name:		Phone	e:	
	(B) Checks Required				
	Identity Checks	Ac	ademic Qualifications	E	natis Checks
	Yimi		Matric Pre 92 Umalusi) Driver's Licence
	D Verification	\Box	Matric Post 92 Umalusi		Professional Driving Permit
	Citizenship Verification	\Box	South Africa Qualification	\square	Vehicle Information
	SA Work Permit	\Box	N-Levels	\square) Title Holder Information
	Asylum Permit	\Box	Global Qualification		
	Bank Account Verification				
	Credit Checks	Em	ployment Checks	C	riminal Checks
	Transunion Credit	\Box	Fit & Proper) Fraud Listing
	Compuscan Credit	\Box	FAIS Comprehensive		Criminal Record Check
	Experian Credit	\Box	Professional Associations		
	XDS Credit	\Box	Social Media Check		
	Do you have any previous Cha	rge	5		
	Yes No		If yes, please list:		
	Bureau ID Verification				
	Agent Name:				
			NOTE:		
			Required: Please select reason co	ode fr	rom the list below
	Bureau Comprehensive				
	Bureau Notices				
*	* 1. Employment in a position that requires tr	ust ar	d honesty and entails the handling of a	cash	or finances
	 2. Verifying educational qualifications and e 				
	3. Fraud detection and fraud prevention se				
	3. Fraud detection and fraud prevention se	rvices	3		



							on	nati	form	Inf) Personal	(C)
 	me:	len Name	Maic		 	 					Surname:	
 	rth:	e of Birth	Dat		 	 					ull First Names: .	Fu
											Primary ID No: (
											ID / Passport: (2nd
											ermit Number: (Ρ
 	de:	Code			 	 					Res. Address:	
		Code										

(D) Qualificat	ion Informa	ation	To be comple	ted by Candidate – PLEASE PRINT
	(1)	(2)	(3)	0
Qualification:				
Institution / School:				
Province / Address:				
Date Obtained:				
Student No:				
Certificate No:				
Exam No:				

(E) Bank Acco	ount Verification	To be completed by Candidate – PLEASE PRINT
Intitals		
Surname		
Bank Name		
Accoutn Number		
Account Type		
Branch Code		

dots africa

(F) Indemnity Declaration

To be completed by Candidate - SIGN and DATE

I hereby authorize the Company's duly authorized verification agent, Dots Africa, to forward any personal information as well as any information that I have provided in support of my application to verification information suppliers acting on behalf of Dots Africa (including but not limited to the South African Police Services/Ideco, the Government of the RSA, and any educational, training, credit bureau and fraud prevention organizations such as the South African Fraud Prevention Service (SAFPS) and the Register of Employees Dishonesty System(REDS), and competency/psychometric assessment providers) for the purpose of verifying my personal credentials and records. Authorized credential verification types include, but are not limited to, educational qualifications, professional membership, employment history, employment references, consumer credit, criminal record, driving license, fraud prevention checks, PEP and Sanctions Checks, and competency/psychometric based assessments. I authorize Dots Africa to host my fingerprints and, upon request and with my consent, to release criminal and other results to other organizations provided I am furnished with the details of the other organizations beforehand and provided those other organizations are not entitled to divulge or share my personal information with any other third party without my consent. I authorize Dots Africa's verification information suppliers to furnish information regarding my credentials, whether claimed or not, to Dots Africa and the Company. I unconditionally indemnify Dots Africa and its verification information suppliers against any liability that may result from furnishing information in this regard. I understand that it is a condition of Dots Africa's verification information suppliers that this information is furnished by them solely for the purposes of my proposed/ continuation of employment via the offices of the Company and that any information that is furnished to the Company and Dots Africa will be disclosed to me upon request and that I may dispute any information in the record as prescribed in the Protection of Personal Information Act 4 of 2013 (POPIA) or the National Credit Act 34 of 2005 (NCA).

Personal Information" shall have the meaning ascribed to it in Chapter 1 of POPI and includes, but is not limited to a name, address, email address, telephone or fax number, criminal history and education or other personal credentials provided, or which is collected from the candidate or other third parties, before and/or during the background screening process and/or thereafter.

I understand that verification requests form part of the background screening process and: Data obtained from the Financial Services Conduct Authority (FSCA) shall serve only for the purpose to determine the fitness and propriety, as envisaged in the Financial Advisory and Intermediary Service Act No. 37 of 2002 (FAIS).

I acknowledge that any Personal Information supplied to the Company is provided voluntarily and that the Company may not be able to comply with its obligations if the correct Personal Information is not supplied to the Company. I warrant that the Personal Information provided to the Company is accurate and current and that I have not knowingly withheld any facts or circumstances.

Personal Information may be shared by the Verification Information Suppliers with **Dots Africa** and be further stored and shared by **Dots Africa** with the Company.

Personal Information may be stored for a reasonable period by the Company, **Dots Africa** and/or the Verification Information Suppliers, and I take note that if the Responsible Party has utilized the Personal Information contrary to the Privacy and Data Protection Conditions, I may first resolve any concerns with that Responsible Party. If I am not satisfied with such process, I have the right to lodge a complaint with the Information Regulator. I agree to indemnify the Responsible Parties, and Verification Information Suppliers, acting in good faith in taking all reasonable steps to process my Personal Information lawfully, against any liability that may result from the processing of my Personal Information.

(G) Social Media Indemnity Declaration To be completed by Candidate - SIGN and DATE

I hereby authorise the above company / the company's duly authorised agent, to make my name, surname and other supplied details, available for the use of Dots Africa, in order to conduct social media background screening. I further consent, that I have willingly supplied the details for all social media accounts which are held by me.

In conducting the search/s referred to above, I confirm that I have / have not been forced/ coerced into signing and supplying the above information.

I consent to the further processing of my personal information insofar as this is in accordance and compatible with the purpose for which the information has been collected, alternatively insofar as this information has deliberately been made public by me and/or is derived from a public record.

I understand that this indemnity is conditional for the ethical social media background screening practices and, in thata. The information is furnished solely for the purpose of my proposed employment

b. any information furnished to the company/the company's duly authorised agent, will be disclosed to me for comment and I understand and accept that the purpose of the report is to provide one factor, among a range of factors, for consideration by the company/the company's duly authorised agent as to my application and/or suitability for employment/ application; and c. The company / company's duly authorised agent is responsible for verifying the accuracy, in the respect, of the information furnished by the South African Police Service.

d. The record of personal information will be stored securely and will not be retained any longer than is necessary for achieving the legitimate purpose for which it will be collected and processed in terms hereof.

Candidate Signature	D D	ММ	ссуу
As the enquiring Agent of the Company, and in the case that this fo	orm instructs Dots Africa to pro	vide consum	ier
redit information, I hereby state that I understand the provisions o	f the National Credit Act (34 of	2005), sectio	n
0(2)(g), and the Regulations made in terms of the Act, section 18(4	l) and (5).		
		/	/
	D D	ММ	ССҮҮ
AGENT SIGNATURE			
AGENT SIGNATURE	held liable for the content, fact	ual correctne	ess or